Charting and Graphing

Extensive Graph and Chart Options	Create multiple chart and graph views with different detail and summary information to easily see KPIs and HCM metrics
Visual Report Filtering	Make visualizing search results easier for ad-hoc reporting by showing only the individuals and their associated chain of command that result from the search
Cross-Browser Publishing	View charts across multiple browsers and operating systems using built-in Microsoft® Silverlight functionality
Enhanced Employee Profiles	Organize more information about each employee in profile views with tabbed displays
Role-Based Toolbars and Chart Views	Pre-define corporate roles to designate access levels and available actions for easy administrative set-up
Simple and Advanced Search	Use Simple Search for quick, basic data searches or Advanced Search to get detailed search-within-a-search results for user-defined reports
Intelligent Search	Search more efficiently using a customizable semantic dictionary that returns all similar results that pertain to your search
Automatic Groups	Administrators can automatically create groups based on field values and organize group queries into logical categories to easily create ad-hoc reports
Configurable Styles	Use separate tabs to quickly access and view multiple HR metrics and create multiple reports
Reporting Relationships	Easily view all reporting relationships including person-to-person, position-to-position and matrix reporting; also view chain of command and indirect reporting relationships
Publishing Wizard	Publish charts for workforce reporting with only two clicks
Style Wizards	Define report contents and formats using professionally-designed chart templates for daily workforce reporting
Optimized Chart Layout	Use Preview pane to easily select optimal chart layouts to satisfy particular printing needs; one-page, book-style formatting, etc.

Analysis

Search and Groups	Access pre-defined queries and powerful ad-hoc search tools using search and reporting capabilities, allow administrators to automatically create groups based on field values
Group Categories	Organize group queries into logical categories to create ad-hoc reports faster (i.e., place sub-groups Texas, New York and Alaska into a larger category called "States")
Summary Engine	Easily generate workforce analytics and organizational statistics such as headcounts, open positions, etc.
Hover Profile	Mouse over specific boxes to view detailed information about a person or position, also view pop-up information windows for rapid analysis
Smart Links	Create hotspots to link directly to additional information sources such as documents, applications, etc.
Headcount and Metrics Roll-up	Roll up key business metrics within the hierarchy for easy analysis in headcount and other daily reports
OrgHistory™ Chart Archiving and Analysis	Automatically generate historical organizational archives and view change reports to see what has changed over time

Security

Role-Based	Grant access to sensitive data based on role within the company
Hierarchy-Based	Control data access based on hierarchy levels
User Authentication	Permit log-ons via Web-based, form-based and single sign-on (SSO) capability

OrgPublisher 10.1 System Administrator Features

- Administer in Web-based environment
- Choose SaaS (includes Secure FTP) or On-Premise options
- · Utilize security features including single sign-on and granular data access control
- Gain cross-browser viewing support for thin client viewing via Microsoft Silverlight functionality
- · Access browser-based viewing options with thin client (zero install) and rich client (Active-X plug-in) options
- Combine data from multiple Enterprise sources (including relational databases, XML, CSV, LDAP/Active Directory, etc.) into a single report
- Access data using real-time and/or scheduled batch data transfers
- · Use API included in developer's kit for simple integrations
- · Easily transfer charts to Microsoft® PowerPoint, Excel and PDF
- Receive system administrator notifications for recursion or broken hierarchies
- · Choose localized versions in French, German, Italian, Portuguese, Spanish, or Dutch
- · Benefit from Unicode support to view multiple languages within a chart, including non-Western characters
- · Publish charts that can be viewed in supported localized languages

To learn more about OrgPublisher, visit

www.aquire.com/software/orgpublisher

To learn more about Aquire's other solutions, visit

www.aquire.com/software

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